

Policy Number 2.

St. Peter's Church, Inkberrow

A POLICY FOR SAFEGUARDING CHILDREN

Agreed Policy (from St. Peter's PCC June 2018)

The Bishop's Safeguarding Representative for the parishes of the benefice is:

Name: Melanie Hart

Address: 2 Windmill Lane, Inkberrow, Worcestershire

Contact telephone number: 01386 793035

The following policy has been agreed and is implemented by the PCC of Inkberrow:

1. We are aware of and will implement the House of Bishops' Child Protection Policy *Protecting All God's Children*, the *Safer Recruiting* guidelines (2013) and current diocesan procedures. Hard copies are available at St. Peter's and St. Paul's Churches. They can also be accessed at <http://www.cofe-worcester.org.uk>.
2. We are committed to the safeguarding and the care of the children within our church community.
3. We will carefully select and train ordained and lay ministers, volunteers and paid workers who work with children, using the Disclosure & Barring Service (DBS) amongst other tools to check the background of each person as outlined in the diocesan procedures.
4. We will respond without delay to every complaint made that a child for whom we are responsible may have been harmed or is in significant danger. We will immediately notify appropriate bodies and take advice from the Bishop's Safeguarding Advisor.
5. We will fully cooperate with statutory agencies during any investigation into allegations concerning a member of the church community. We will inform the statutory agency of any suspected criminal offences or concerns that we are made aware of in respect of our contact with children.
6. We will offer informed pastoral care to any child, young person or adult who has suffered abuse and provide them with details of local and national support agencies.
7. We will make reasonable endeavour to ensure that the appropriate supervision and support is given to any member of our church community known to have offended against a child.
8. We will review this policy annually and, as part of this, check that all our procedures and activities involving children, including the DBS process and checks, are up to date.
9. We will review our insurance policy for those working with children, ensuring we adopt the advice in the House of Bishops' Policy.
10. A copy of this Policy will be made publicly available through the parish website. All those named as Responsible Persons (see overleaf) receive a copy of this Policy. A Child Line poster is displayed on each church noticeboard.

Inkberrow PCC has identified the following activities involving children and young people to which the House of Bishops Policy applies. Below are details of the activities, frequency, location, and person responsible for appropriate staffing below.

Overall Responsibility within the Church Community	Churchwardens	Guy Ledger Robin Lunn
	PCC (min 3)	Churchwardens Rev'd Bruce Rienstra

Activity	Frequency	Location	Person(s) responsible for Supervision & Recruitment
Noah's Ark	Thursday's, Monthly in term-time	St Peter's Church	Philippa Smith
Inkberrow Junior Church	Sundays, weekly in term-time	St. Peter's Hall	Rosie Porter
Parish Youth Group (PYG)	Saturdays, fortnightly in term-time	St. Peter's Hall	Kate Harvey Tom Barker
Baykon (Youth Group 15+)	Sundays, fortnightly in term-time	Leaders' Homes	Frances & Simon Pons Rosie Porter
Workshops (Inkberrow & Cookhill)	Occasional (2 or 3 per year)	St. Peter's Hall	Rev Bruce Rienstra
Holiday Club	Dormant	St. Peter's Hall	Dormant
St. Peter's Bell Ringers	Weekly, Thursdays and Sundays + funeral and weddings	St. Peter's Church	Andrew Hartley Brian Telford
St Peter's Lunch Club	Monthly	St. Peter's Hall	Elizabeth Collins
St. Peter's Choir	Occasional Rehearsals, Religious Festivals and Sundays	St. Peter's Church	Brian Telford
St. Peter's Band / Music Groups	Occasional events, with rehearsals	St. Peter's Church or Hall	Brian Telford Jenny Rose

This Policy was discussed and agreed at the PCC meeting held on: **June 2018**

Signed by PCC Chair /Incumbent:

Churchwarden:

Safeguarding Representative: